

To Whomsoever It May Concern

30 September 2020

For the purpose of its impending report on the ongoing process of grievance redressal wrt recent allegations at Dhruvad Sansthan, the Internal Complaints Committee (ICC) of Dhruvad Sansthan announces that it will receive complaints until **15 October 2020**.

Complainants are encouraged to approach the committee with written complaints or write to request for meetings before this date. Due process of complaint redressal may continue beyond this date.

This time frame is being encouraged in the interest of timely and efficient process. Please note that this ICC will continue to serve its tenure and will be available for any grievances that may arise in the future.

This ICC, constituted under "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013" serves to provide a comfortable, safe hearing and fair redressal to all complainants of sexual harassment against any student or staff of Dhruvad Sansthan. It is bound by law and committed to the spirit of the law in safeguarding the trust and confidentiality of every complainant.

Sd/-

Presiding Officer

Anu Gupta